

Millennials make up the largest chunk of the American labor force:

35%¹



But as the generation hit hardest by the Great Recession, they're a bit wary of the corporate world.

- 52% believe that companies behave unethically.²
- 67% say companies "have no ambition beyond wanting to make money."²
- 75% believe companies focus on their own agendas vs. considering society as a whole.²



WHAT MILLENNIALS

Think About the Workplace

That whole "work at the same place for 30 years and then retire" concept of generations past? Yeah — that probably won't be the case for many Millennials.



And they genuinely care about diversity, and want their employers to do a little better in this area.

- 35% say their company isn't diverse.
- 30% think businesses need to better address ethnic diversity.²
- 34% think businesses need to better address gender diversity.²
- 15% think businesses need to better address LGBT diversity.²



They also value flexibility, and the freedom that comes with earning additional money.

- 43% say they expect to leave their company within the next two years.²
- 62% say they have joined or would join the "gig economy" to boost their income and work flexibility.²
- 31% have accepted or would accept short-term/freelance work to expand their skill set.²



SOURCES

¹ <http://www.pewresearch.org/fact-tank/2018/04/11/millennials-largest-generation-us-labor-force/>

² <https://www2.deloitte.com/global/en/pages/about-deloitte/articles/millennialsurvey.html>



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