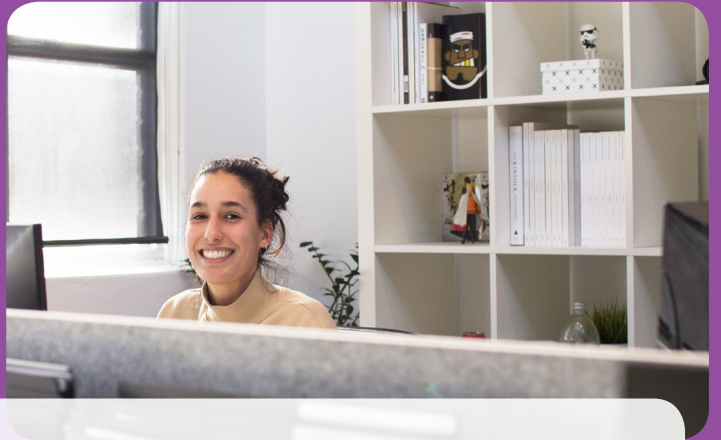


# Keeping employees **HAPPY**

So you've done the hard work of recruiting a rockstar employee. But what will it take to keep them happy and motivated?



## 1 PAY THEM APPROPRIATELY.

- **69%** of employees left their job because of low pay.<sup>1</sup>
- Only **19%** of U.S. workers are satisfied with their salaries.<sup>2</sup>
- **60%** of U.S. workers said it'd take an extra 6K to make them feel comfortable with their pay.<sup>2</sup>

## 2 PROVIDE GOOD BENEFITS.

- **80%** of employees who ranked their benefits satisfaction as “very high” ranked their morale as excellent or very good.<sup>2</sup>
- **68%** of workers want comprehensive financial planning to help plan for retirement.<sup>2</sup>
- Only **50%** of workers think their company's benefits offering is “innovative.”<sup>2</sup>

## 3 SUPPORT THEIR WORK-LIFE BALANCE.

- **45%** of professionals feel their company doesn't promote a healthy work/life balance.<sup>2</sup>
- **36%** of millennials plan to take a pay cut to work fewer hours.<sup>2</sup>
- **53%** of employees cite “work” as the main reason for burnout vs. family stress<sup>2</sup>

VISIT [JDP.COM](http://JDP.COM) TODAY TO LEARN MORE ABOUT  
EMPLOYEE BACKGROUND SCREENING!

#### SOURCES

1 <https://www.paychex.com/articles/human-resources/employee-retention-what-makes-employees-stay-leave>

2 <https://blog.accessperks.com/2018-employee-engagement-loyalty-statistics#2>

3 <https://www.forbes.com/sites/ashleystahl/2016/10/12/employers-take-note-heres-what-employees-really-want/#227ace451c83>

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